

Careers

Founding Engineer — Full-stack

You will build the core of a self-hostable auth platform that developers run themselves — sessions, tokens, MFA, organizations and RBAC — and own features end to end, from the Postgres schema to the React SDK a customer drops into their app. This is early: what you ship this quarter is what the product is.

- Design and ship auth primitives across the stack — issuance, session handling, MFA, passkeys, RBAC
- Own features from database schema through API to the typed SDKs developers integrate against
- Keep the self-hosted path first-class: every instance gets the same security posture on day one
- Write the reference docs alongside the code, so integrating Atlas needs no support ticket
- Set the engineering bar early — testing, review and the shape of the codebase others will build on
- You have shipped and operated production systems, and are comfortable owning something end to end
- You are strong in TypeScript and Node, and unbothered by SQL and the database underneath
- You have worked on auth, security or developer infrastructure, or are clearly hungry to
- You write well enough that your docs need no editing
- You are happy in the ambiguity of an early team, choosing what to build as much as how
- These are genuinely optional.
- Experience with OIDC, OAuth2, SAML or WebAuthn
- You have built or maintained an SDK other developers depended on
- You have run infrastructure customers self-host
- Meaningful equity, and salary that does not ask you to trade it away
- Fully remote, async-first, with real overlap hours rather than a mandate
- \$2,500 a year for equipment and learning
- Shape the team you are the first few engineers of
- A 30-minute call with a founder
- A paid, scoped exercise close to the real work — half a day, no more
- A pairing session and a conversation with the team
- A decision, either way, within a week

Apply through the link above, or email us at careers@atlasauth.net.

Developer Advocate

Atlas is auth for developers who would rather not build auth — and you are the developer we build it in front of. You will write the guides, sample apps and SDK walkthroughs that get someone from a publishable key to a working login, and carry what you hear back into the product.

- Write guides, quickstarts and sample apps that get a developer to their first login fast
- Own the getting-started path end to end, and fix the parts that make people give up
- Answer real questions in public — issues, the community and wherever developers gather
- Turn recurring friction into product feedback the engineering team acts on
- Speak and write about self-hostable auth without ever reaching for hype
- You can build a small full-stack app and explain every step of it clearly
- You write for developers in a way that respects their time
- You are comfortable in TypeScript and at least one frontend framework
- You have supported developers before, in docs, DevRel, support or as an engineer others relied on
- These are optional, genuinely.
- You understand OAuth2 / OIDC well enough to teach it
- You have grown a developer community or maintained popular docs
- You have run auth in production and remember what hurt
- Equity, and a salary that stands on its own
- Fully remote and async-first
- \$2,500 a year for equipment and learning
- A direct line to engineering — your feedback ships
- A 30-minute call with the team
- A short, paid writing exercise on a real Atlas feature
- A conversation about it with two of us
- A decision within a week

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Work on Atlas

Build the auth layer other developers get to skip.

Atlas is a self-hostable, Clerk- and Auth0-class auth platform. We are a small team building identity infrastructure that developers can run themselves — sessions, MFA, passkeys, organizations and RBAC — and hand to their users without ever showing the seams.

We stay small on purpose, ship in the open, and hold one line without exception: security is not a tier here, it is the substrate — every instance gets the same posture on day one. We write our own docs, own our features from the database to the SDK, and would rather cut scope than ship something we would not run ourselves. The work is remote, async-first, and unhurried in the ways that matter and fast in the ways that count.

If you have read this far, the roles below are the specifics.

- Fully remote, async-first
- Small team, real ownership
- Meaningful equity
- \$2,500/yr for equipment and learning
- We ship in the open
- careers@atlasauth.net